

8 NOV 1973

MEMORANDUM FOR: Deputy Director for Management and Services

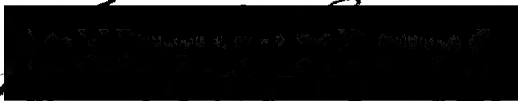
SUBJECT : DD/M&S Control of M&S Positions
and Personnel

REFERENCE : Memo to DD/M&S fr SMAG dtd 15 Oct 73,
same subject, DD/M&S 73-4106

1. The Security Career Service unequivocally endorses the recommendation contained in referent memorandum. We believe that prompt action in this direction is important, not only to the internal management of the various M&S career services, but to the continued effective administration and management of Agency activities in general.

2. Under the present system for controlling M&S positions, there appears to be a natural tendency for other Directorates to accomplish their assigned ceiling reductions in part by reducing their M&S positions below what might be considered the minimum effective level. The resultant degradation in support may not, in some areas such as security, become readily apparent until significant damage has already been done.

3. The need for each M&S position in the Agency should be considered on its own merits, uninfluenced by a compensating gain or loss to another career service in terms of its own ceiling strength. Such an objective evaluation will become possible only when DD/M&S has gained control of the ceiling for all M&S positions.


Howard J. Osborn
Director of Security

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